

WHEELS FOR THE WORLD

What does it take to build a bike with the members of your team? If you're participating in Wheels for the World, it will require teamwork, effective communication, and a willingness to roll up your sleeves and get involved.

Wheels for the World allows you to experience the power of teamwork while you positively impact children in your community.

Wheels for the World combines physical and mental team challenges with the construction of a working bicycle. No previous bike-building experience is needed and everyone will find Wheels for the World to be fun, engaging, and memorable.



Groups create team names, take part in challenges to earn bicycle parts, and present marketing campaigns to promote their bikes. Your team's tools include collaboration, communication, planning, resource allocation, creativity, a wrench, a screwdriver... and a lot of heart.

But the program doesn't end there. At the end of the event, all bicycles are donated to underserved children within your community – or the charity of your choice. When possible, we bring the children to the program and the donation becomes personal. This is truly a moment they will never forget. Have you ever seen a child's face light up as they receive their first bike? With Wheels for the World, you won't have to imagine...and there won't be a dry eye in the house.

Program length and complexity can be tailored to fit your needs. Plus, we can conduct the event at a location of your choice. We'll bring everything needed to build the bikes...you bring the tissues.

Wheels for the World allows you to build teamwork as you build bikes. If you remember your first or favorite, bicycle... then you'll understand why this program is so impactful.



GEOQUEST: THE HIGH-TECH TREASURE HUNT

This is not your typical treasure hunt!

Typical treasure hunts provide clues and set your team loose to find answers...and so does GeoQuest. Typical treasure hunts provide puzzles and require creative thinking...and so does GeoQuest. Typical treasure hunts are just that...typical. But GeoQuest is unlike anything you've ever experienced before.

GLOBAL POSITIONING SYSTEM (GPS):

A worldwide navigation system operates through a network of 24 satellites orbiting the Earth. These satellites transmit signals that are picked up by GPS receivers. These receivers can be handheld or installed in vehicles, such as cars and boats.

Your group will experience the first team building adventure powered by billions of dollars worth of technology. Your team has the coordinates, but can they work together to find their target? We've hidden the treasure. Now it's up to you to find it.



Teams of four to five people receive handheld GPS units pre-programmed with the locations of hidden treasures. The GPS units guide teams to within 20 feet of their goal. After that, they use their wits and determination to decipher written clues to find the hidden answers. GeoQuest gives participants the opportunity to work together to achieve their goals.

Points are awarded for those who find each of the hidden answers. The faster you find the items, the more points you receive. GeoQuest gives people the opportunity to work together to achieve their goals. Teams enjoy an engaging day of "*Co-opetition*" through cooperation and friendly competition.

LEARNING OBJECTIVES:

While the GeoQuest team activity is intended to be a fun team bonding experience, Team Builders Plus will conduct a light debrief to relate the experience to the workplace. Participants will address issues, such as:

- **Collaboration:** How did they work together to navigate to different locations and solve clues?
- **Planning:** How did planning and coordinating their efforts impact their results? Did the team have an action or planning bias?
- **Questioning:** Did they tap into the power of asking effective questions to help them to succeed?
- **Team dynamics:** Did a leader emerge and did they observe different personality styles throughout the activity?
- **Decision making:** How did the team make decisions? (First idea? Consensus? Loudest person?)
- **Celebrating successes:** Did team members provide feedback to each other throughout the activity? Did they celebrate small victories in addition to big successes?

You've sat in conference rooms, played team games, and maybe even dangled from ropes, and now you're looking for something different... something impactful...something memorable.

Your group is greeted by space-age music playing in the background. A visually stunning galactic slideshow is displayed on the screen. Each person puts on an Intergalactic Adventure baseball cap and they are told that the year is 2144 and they are all a part of the Intergalactic Peace Force. The stage has been set... now all they need to do is plan well and work together to succeed.



Intergalactic Adventure is a fast-paced team building simulation that requires effective collaboration, leadership, planning, and communication. An unlimited number of squads of five to six individuals make their way to the enemy base, accomplish as many target missions as possible, and return to the Space Cruiser. Squads have only twenty days to get to the enemy base and return safely with each day lasting between five to ten minutes. Their ultimate mission is to land on the enemy's planet, clear away potential threats, and dismantle the enemy's communication arrays.



Throughout this three-hour activity, teams acquire new information that rewards flexibility and inter-team communication. Unexpected events occur causing teams to improvise, adapt and collaborate with other teams to accomplish the objectives.

Participants will learn that every person contributes to overall group effectiveness, as they see the parallels between their actions during the exercise and their behaviors on-the-job.

Your team will build trust, improve communication, and enhance collaboration as they engage in their Intergalactic Adventure.

Key success factors include:

- Planning is paramount. Teams must coordinate their efforts with fellow team members to achieve their goals.
- Teamwork is critical. Teams benefit by collaborating between groups.
- Effective communication makes the difference between organization and confusion.
- Participants are rewarded for moderate risk-taking, while excessive aggressiveness, competitiveness, and secrecy with other teams negatively impact results.
- Flexibility is essential. New information throughout the exercise must be integrated into the existing plan.

CSI NegativeZero opens with CSI Boot Camp where participants learn the skills of a real-life CSI agent. Imagine a series of activities in which you get to use the same fingerprint and blood test kits used by real CSI agents. (Don't worry, we use synthetic blood.) Test your knowledge about DNA...and can you identify the matching DNA profiles. Do you think that you can accurately describe a criminal's appearance to a sketch artist? *We'll see!*



**NEGATIVEZERO LOSES
ITS RISING STAR**

After getting sworn in as "official" CSI agents, you'll receive your own CSI badge and are presented with your first case...and it's a big one!

The case: Chief Investigator William Badge arrived on the set of NegativeZero, a television show about a group of high school drop outs that spend their time people-watching from a park bench. Badge heads directly to Victor Steele's trailer. Steele is, or make that was, the lead actor on NegativeZero.

The trailer is a mess with stuff strewn all over. Clearly something happened here. One item that stands out for Badge is a broken MTV award on the ground. Steele had won the award for Best Actor from a Comedy Series just three months earlier.

Your job: As a CSI team, you'll have to uncover clues and make critical links between the evidence from the suspects. There will be three rounds of clues based on a variety of topics, including: DNA, ballistics, forensics, and interrogation. Three suspects have been identified. Your team will work together in groups of 5-6 CSI agents to identify the suspect and clearly specify the motive, means, and opportunity for the crime to be committed.



**ACTOR VICTOR STEELE FOUND
DEAD AT THE AGE OF 24**

To receive the needed clues, you'll have to put your crime scene knowledge to the test. Match fingerprints to identify suspects...link strings of DNA...solve mini-cases...define common CSI terms...perform forensic analysis...and more!

Critical thinking, planning and teamwork drive success in this thought-provoking, crime-solving mystery. Teams will need to collaborate and communicate effectively if they are to successfully close the case on who killed Victor Steele.

The debrief: Participants will not only share a fun, bonding experience, but also will learn about what it takes to succeed. There are many opportunities for small victories and groups experience the morale-building power of providing positive feedback and celebrating successes. Wouldn't it be great if people did more of this in the workplace?

We will talk about the supportive environment that they created throughout the exercise and how to replicate their high-levels of trust and collaboration back in the workplace. Participants will discover that they have the power to create the environment that they work in.